

# Sandoval County Board of County Commissioners

## Agenda Item Summary

**AGENDA ITEM # 12-11-14.7B**

**1. REQUESTED MOTION**

**ACTION REQUESTED:**

Approve to Establish the Compensation Parameters for Newly Elected Officials and Appointed Deputies

**WHY ACTION IS NECESSARY (Summary):**

NM Department of Finance and Administration sent a Memorandum in April 2014 (see attached) regarding the 2014 Classification of Counties for classification of salaries. The attached chart details the reclassification salary for each Elected Official and the appointed Deputy with the effective date.

**2. REQUESTOR**

COMMISSIONER SPONSORED:  YES  NO

DISTRICT:  DISTRICT 1     DISTRICT 4  
 DISTRICT 2     DISTRICT 5  
 DISTRICT 3

DIRECTOR / ELECTED:

DIVISION:

ELECTED OFFICE:

ATTACHMENTS:  YES  NO

**3. MEETING DATE**

December 11, 2014

**4. AGENDA (To be completed by County Manager)**

- PROCLAMATION
- PRESENTATION
- CONSENT
- REGULAR
- APPEAL

**5. RECOMMENDATIONS**

Recommend Board of County Commission approval.

**6. FISCAL IMPACT**

The 2014-2015 fiscal impact of \$50,102.65 is currently budgeted.

**7. RECOMMENDED APPROVAL (Initials & Date)**

Department Director/Elected Official	Human Resources	Purchasing	Attorney As to Form PFT 12/4/14	Finance Budget CCH 12/3/14	County Manager PPR 12/4/14	Other
_____	_____	_____				_____

**8. COMMISSION ACTION**

Approved     Denied     Deferred     Other

**SUSANA MARTINEZ**  
GOVERNOR

**WAYNE SOWELL**  
DIRECTOR



**THOMAS E. CLIFFORD, Ph.D.**  
CABINET SECRETARY

**JESSICA A. LUCERO**  
ASSISTANT DIRECTOR

**STATE OF NEW MEXICO**  
**DEPARTMENT OF FINANCE AND ADMINISTRATION**  
**LOCAL GOVERNMENT DIVISION**  
Bataan Memorial Building ♦ Suite 201 ♦ Santa Fe, NM 87501  
PHONE (505) 827-8051 ♦ FAX (505) 827-4340

## **MEMORANDUM**

**TO:** County Chairs

**FROM:** Dr. Thomas E. Clifford, Ph.D.  
Cabinet Secretary

**DATE:** April 30, 2014

**SUBJECT:** 2014 Classification of Counties

A handwritten signature in blue ink, appearing to be "TEC", located next to the "FROM:" field.

Attached is the revised classification of counties as of April 30, 2014. Per state statute 4-44-2, NMSA 1978, the Local Government Division is responsible to classify all counties within the state based upon population and net taxable property valuations. Reclassification becomes effective pursuant to this memorandum. Salary upgrades may not go into effect until July 1, 2014 for newly elected officials.

County classification is important, as it may impact qualification for state or federal financial assistance and dictates the maximum salary levels of elected public officials. The 2014 Classification of Counties is only for the classification of salaries.

If you have any questions, please contact your assigned Budget and Finance Analyst at 505-827-8051.

### **Attachment**

cc: Wayne Sowell, Director, LGD  
Jessica A. Lucero, Assistant Director, LGD  
Connie Dorn, Bureau Chief, LGD  
LGD Budget and Finance Analysts  
Steve Kopelman, Executive Director, NMAC

## 2014 County Classification

County	CLASSIFICATION	Maximum Allowable Salaries					
		Commissioners	Treasurer	Assessor	Sheriff	Clerk	Probate Judge
Bernalillo	A	\$34,005	\$75,327	\$75,327	\$78,555	\$75,327	\$33,143
Catron	B-Under	\$18,725	\$56,386	\$56,386	\$58,969	\$56,386	\$13,129
Chaves	B-Over	\$26,257	\$65,855	\$65,855	\$68,654	\$65,855	\$23,028
Cibola	B-Over	\$26,257	\$65,855	\$65,855	\$68,654	\$65,855	\$23,028
Colfax	B-Over	\$26,257	\$65,855	\$65,855	\$68,654	\$65,855	\$23,028
Curry	B-Over	\$26,257	\$65,855	\$65,855	\$68,654	\$65,855	\$23,028
De Baca	C	\$18,725	\$56,386	\$56,386	\$58,969	\$56,386	\$13,129
Dona Ana	A	\$34,005	\$75,327	\$75,327	\$78,555	\$75,327	\$33,143
Eddy	B-Over	\$26,257	\$65,855	\$65,855	\$68,654	\$65,855	\$23,028
Grant	B-Over	\$26,257	\$65,855	\$65,855	\$68,654	\$65,855	\$23,028
Guadalupe	B-Under	\$18,725	\$56,386	\$56,386	\$58,969	\$56,386	\$13,129
Harding	B-Under	\$18,725	\$56,386	\$56,386	\$58,969	\$56,386	\$13,129
Hidalgo	B-Under	\$18,725	\$56,386	\$56,386	\$58,969	\$56,386	\$13,129
Lea	B-Over	\$26,257	\$65,855	\$65,855	\$68,654	\$65,855	\$23,028
Lincoln	B-Over	\$26,257	\$65,855	\$65,855	\$68,654	\$65,855	\$23,028
Los Alamos	H	\$13,777	\$6,889	\$6,889	\$6,889	\$6,889	\$4,031
Luna	B-Over	\$26,257	\$65,855	\$65,855	\$68,654	\$65,855	\$23,028
McKinley	B-Over	\$26,257	\$65,855	\$65,855	\$68,654	\$65,855	\$23,028
Mora	B-Under	\$18,725	\$56,386	\$56,386	\$58,969	\$56,386	\$13,129
Otero	B-Over	\$26,257	\$65,855	\$65,855	\$68,654	\$65,855	\$23,028
Quay	B-Under	\$18,725	\$56,386	\$56,386	\$58,969	\$56,386	\$13,129
Rio Arriba	B-Over	\$26,257	\$65,855	\$65,855	\$68,654	\$65,855	\$23,028
Roosevelt	B-Over	\$26,257	\$65,855	\$65,855	\$68,654	\$65,855	\$23,028
San Juan	A	\$34,005	\$75,327	\$75,327	\$78,555	\$75,327	\$33,143
San Miguel	B-Over	\$26,257	\$65,855	\$65,855	\$68,654	\$65,855	\$23,028
Sandoval	A	\$34,005	\$75,327	\$75,327	\$78,555	\$75,327	\$33,143
Santa Fe	A	\$34,005	\$75,327	\$75,327	\$78,555	\$75,327	\$33,143
Sierra	B-Under	\$18,725	\$56,386	\$56,386	\$58,969	\$56,386	\$13,129
Socorro	B-Under	\$18,725	\$56,386	\$56,386	\$58,969	\$56,386	\$13,129
Taos	B-Over	\$26,257	\$65,855	\$65,855	\$68,654	\$65,855	\$23,028
Torrance	B-Over	\$26,257	\$65,855	\$65,855	\$68,654	\$65,855	\$23,028
Union	B-Under	\$18,725	\$56,386	\$56,386	\$58,969	\$56,386	\$13,129
Valencia	B-Over	\$26,257	\$65,855	\$65,855	\$68,654	\$65,855	\$23,028

(Counties will be reclassified April 2016)

**In accordance with Section 4-44-1, 4-44-2, 4-44-3, 4-44-4, 4-44-4.1, 4-44-5, 4-44-6, 4-44-12.3, 4-44-14 NMSA 1978.**

POSITION	CURRENT SALARY	EFFECTIVE DATE	RECLASSIFICATION SALARY	TOTAL ADJUSTMENT
Assessor	\$65,501.00	1/1/2015	\$75,327.00	\$9,826.00
Deputy Assessor	\$62,226.00	1/1/2015	\$71,560.65	\$9,334.65
Clerk	\$65,501.00	1/1/2017	\$75,327.00	\$9,826.00
Deputy Clerk	\$62,226.00	1/1/2017	\$71,560.65	\$9,334.65
Treasurer	\$65,501.00	1/1/2017	\$75,327.00	\$9,826.00
Deputy Treasurer	\$62,226.00	1/1/2017	\$71,560.65	\$9,334.65
Probate Judge	\$28,820.00	1/1/2015	\$33,143.00	\$4,323.00
Sheriff	\$68,308.00	1/1/2015	\$78,555.00	\$10,247.00
Undersheriff	\$82,500.00	1/1/2015	\$90,000.00	\$7,500.00
COMMISSIONER-DIST 1	\$29,569.00	1/1/2015	\$34,005.00	\$4,436.00
COMMISSIONER-DIST 2	\$29,569.00	1/1/2017	\$34,005.00	\$4,436.00
COMMISSIONER-DIST 3	\$29,569.00	1/1/2015	\$34,005.00	\$4,436.00
COMMISSIONER-DIST 4	\$29,569.00	1/1/2017	\$34,005.00	\$4,436.00
COMMISSIONER-DIST 5	\$29,569.00	1/1/2017	\$34,005.00	\$4,436.00
		FY 14/15		\$50,102.65
		FY 16/17		\$51,629.30
				<u>\$101,731.95</u>