

Sandoval County Board of County Commissioners

Agenda Item Summary

AGENDA ITEM # 7-10-14.8A

1. REQUESTED MOTION

ACTION REQUESTED:

Adopt Resolution No. 7-10-14.8A Authorizing and Adopting Nominal Fee Program for Volunteers of the Sandoval County Fire Department and Repealing Resolution No. 12-13-12.8C

WHY ACTION IS NECESSARY (Summary):

The current incentive program was passed by the Sandoval County Board of County Commssioners in December 2012. The program has proven to be successful and the Fire Chief and Volunteer Chiefs Association would like to increase to nominal fees within the program. This action is necessary to continue the recruitment and retention of the volunteer fire and EMS providers in Sandoval County.

2. REQUESTOR

COMMISSIONER SPONSORED: YES NO

DISTRICT: DISTRICT 1 DISTRICT 4
 DISTRICT 2 DISTRICT 5
 DISTRICT 3

DIRECTOR / ELECTED: James Maxon, Fire Chief

DIVISION: Fire/EMS

ELECTED OFFICE:

ATTACHMENTS: YES NO

3. MEETING DATE

July 10, 2014

4. AGENDA (To be completed by County Manager)

- PROCLAMATION
- PRESENTATION
- CONSENT
- REGULAR
- APPEAL

5. RECOMMENDATIONS

Recommend approval of the resolution amending the current Volunter Recruitment and Retention Incentive Nominal Fee Program.

6. FISCAL IMPACT

\$100,000 has been budgeted for fiscal year 2014-2015. We do not anticipate the budgeted amount will be exceeded.

7. RECOMMENDED APPROVAL (Initials & Date)

Department Director/Elected Official	Human Resources	Purchasing	Attorney As to Form NSD	Finance Budget CCH	County Manager PPR	Other
JHM 7/2/14	_____	_____	7/2/14	7/2/14	7/2/14	_____

8. COMMISSION ACTION

- Approved
 Denied
 Deferred
 Other



SANDOVAL COUNTY
RESOLUTION NO. 7-10-14.8A

**AUTHORIZING AND ADOPTING NOMINAL FEE PROGRAM FOR
VOLUNTEERS OF THE SANDOVAL COUNTY FIRE DEPARTMENT AND
REPEALING RESOLUTION NO. 12-13-12.8C**

WHEREAS, the Sandoval County Fire Department relies heavily on volunteer firefighters and emergency medical first responders to supplement its career firefighters and Emergency Medical First Responders (EMS personnel); and

WHEREAS, notwithstanding the career firefighters and EMS personnel, the County remains critically dependent on its volunteer forces and maintaining a strong and vital volunteer force is critical to public security and health; and

WHEREAS, the Nominal Fee Program for Volunteers of the Sandoval County Fire Department has been successful since December 2012; and

WHEREAS, the Sandoval County Fire Chief and the Sandoval County Volunteer Chiefs' Association believes that increasing the nominal fee amount will continue to help with the recruitment and retention of volunteers; and

WHEREAS, funds have been allocated from the General Fund to support such a program; and

WHEREAS, the Board of County Commissioners accepts the recommendations of the Fire Chief and the Sandoval County Volunteer Fire Chiefs' Association, and desires to take such measures to ensure the ongoing viability of its force of volunteer firefighters and emergency medical first responders and to ensure that their efforts on behalf of the citizens of

this County are both appreciated and directly rewarded, and therefore authorizes implementation of the program of nominal fees set forth below.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF SANDOVAL COUNTY that:

1. A Nominal Fee Program for Volunteers of the Sandoval County Fire Department is authorized and adopted, as described herein.

2. Each Program participant shall be paid the sum of \$10.00 for each of the following:

- a. an emergency response;
- b. entering response information into the ImageTrend Incident Reporting System;
- c. training approved by the Fire Chief (online training shall be paid the fee of \$10.00 for every 2 sessions);
- d. attendance at monthly District business meetings.

3. Each Program participant that is required to upgrade their drivers license to a Class "E" License will be reimbursed for the cost of a four-year New Mexico Class "E" drivers license. Once a program participant upgrades their license to a Class "E" License, Sandoval County will not pay for subsequent driver license renewals.

4. Each Program participant shall be paid a lump sum upon successful completion of an approved course.

5. In order to receive a payment as provided herein, a Program participant must be a member good standing as defined in the Sandoval County Fire Department Policies and Procedures and have completed all Sandoval County Human Resource Department and Payroll Department forms.

6. The Program, as described herein, is contingent upon sufficient appropriations and authorizations being made by the Board of County Commissioners. If sufficient appropriations and authorizations are not made in this or future fiscal years, this Program shall terminate immediately, with or without notice to participants. Any such termination of the Program shall be without penalty to the County, and the County shall have no duty to reimburse persons for calls made for which a payment has not yet been made.

7. The terms of this Resolution, and the payments described herein, do not create an employment relationship between any Program participant and the Board of County Commissioners or the County, and therefore any participant entitled to payments is not an employee of the County and by accepting payments described herein, each Program participant acknowledges this legal relationship. Participants accepting payments pursuant to this Resolution shall not accrue leave, participate in county employee retirement plans, insurance plans, or any employee benefit designated for County employees.

NOW THEREFORE BE IT RESOLVED that the Sandoval County Board of County Commissioners hereby approved the Nominal Fee Program for Volunteers of the Sandoval County Fire Department.

APPROVED AND ADOPTED by the governing body and its meeting on the 10th day of July, 2014.

**BOARD OF COUNTY COMMISSIONERS
OF SANDOVAL COUNTY**

ATTEST:

Darryl F. Madalena, Chair

Eileen Garbagni, County Clerk

Orlando J. Lucero, Vice Chair

Nora Scherzinger, Member

APPROVED AS TO FORM:

Don Chapman, Member

Patrick Trujillo, County Attorney

Glenn Walters, Member